# A Guide to Hiring



# Hiring Toolkit



#### STEP 1

## **Legal Considerations**

The first step in your hiring process should be to develop a solid understanding of applicable laws.



#### STEP 2

## **Create Job Description**

A job description is what a recruiter or hiring manager will use when hiring a new employee, and it will also be a candidate's first interaction with your company.



#### STEP 3

## **Recruitment**

Hiring failures are costly. Avoid wasting time and money by properly recruiting for your open positions. Know your Employer Brand and have a recruitment strategy.



#### STEP 4

### **Interviews**

Maximize the interview process by being prepared. An organized process and effective questions obtain the information you need and make a good impression on candidates.



#### STEP 5

## **Onboarding**

All new employees are onboarded. It's the process of integrating a new hire into your organization. Effective onboarding is an opportunity to create engagement.



mollie@mfsconsulting.co